

Worker Justice Wisconsin (WJW) is a Madison–based nonprofit that builds collective worker power together with faith and labor allies.

The centerpiece of WJW is our worker center, where non-unionized and mostly Latinx and immigrant workers come when facing workplace issues such as wage theft and discrimination.





51% of the workers who opened cases in 2021 were women



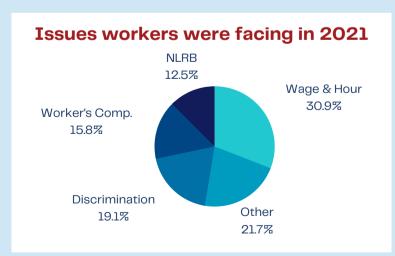
of workers self-identified as immigrants



of workers self-identified as Latinx; 7.5% as African-American; 1% as Asian



Examples of other issues include: Covid-19 (4.61%), Unemployment (3.29%), Immigration (3.29%), Safety & Health (1.32%)



\$111,762.26 This is the amount of previously owed but unpaid wages that WJW helped recover in 2021.



## Faith & labor allies partner with us to advocate for:

- A just & living wage for all
- Paid time off for all
- Workplaces free from all forms of discrimination
- Opportunities for collective organizing without fear of retaliation

## Did you know...?

In the United States:

- "69% of all immigrants in the labor force, and 74% of unauthorized immigrants are essential workers."
- "Immigrants constitute 22% of food service workers while comprising only 17% of the civilian workforce."
- "Immigrants make up as much as 73% of farmworkers in the country."
  - "Immigrant farmworkers are pillars of the country's food supply chain and agricultural economic prosperity. They not only allow the United States to maintain a self-sufficient food supply, assuring a level of food security, but they also help our nation to be the largest exporter of food in the world."

Sources: "Immigrant Essential Workers and COVID-19," Xavier Roberts and Christian Burks, July 27, 2021, National Conference of State Legislatures; "Why Businesses Should Support Immigration Reform," March 10, 2022, immigrationforum.org

## Labor Day Prayers

God of justice,

Open our eyes to the struggles of those exploited and help us speak for just wages and safe conditions, the freedom to organize, and time for renewal. For work was made for humankind and not humankind for work. Let it not be a vehicle for exploitation but a radiant expression of our human dignity. Amen.

Adapted from a prayer for "Dignity of Work and the Rights of Workers," U.S. Conference of Catholic Bishops, www.usccb.org

Creator God, help us to build a new world in the midst of the old.

- A world where all workers are valued.
- A world where those who clean houses are also able to buy houses to live in.
- A world where those who grow food can also afford to eat their fill.

We pray for the coming of a world where all workers everywhere share in the abundance that you have given us.

We ask these things knowing that you give us the courage and strength to live out our faith in the workplace and the marketplace, as well as in the sanctuary. Amen.

Adapted from, "A Prayer for All Workers," by Edie Rasell, of the United Church of Christ, www.iwj.org

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